

Goal 3 of University Corporate Plan:								
Proposed activity / Sub-activity	Activity number in Corporate Plan	Start date (mm/yyyy)	End date (mm/yyyy)	Annual targets for key performance indicator				
				2019	2020	2021	2022	2023
3.1 Upgrading the Bachelors/ Hons degree programme of the faculty 3.1.1 Incorporating an English component into subjects delivered in Sinhala, Tamil and other languages	1.1 1.1.1	2020	2025		20%	40%	40%	
3.1.2 Revise curricula acc. To the latest developments and research in the field		2019	2022	20%	40%	80%	100%	
Goal 4 of University Corporate Plan:								
Proposed activity / Sub-activity	Activity number in Corporate Plan	Start date (mm/yyyy)	End date (mm/yyyy)	Annual targets for key performance indicator				
				2019	2020	2021	2022	2023
4.1 Enhancing internship opportunities and career guidance for students 4.4.1 Create a policy framework with regard to internship to design, manage and maximize the benefits of internships for Bachelors degree students (Target)		2020	2022		20%	40%	100%	
4.4.2 Develop a mechanism to meet the needs of the students via an Internship Coordinating Centre (Target)		2020	2022		40%	60%	80%	
4.4.3 Organise career fairs for the Faculty, conduct workshops and panel discussions with external resource		2020	2022		20%	50%	100%	

persons/ professional trainers and leading figures in the employment sectors to guide/ advice students regarding employment opportunities, employer expectations, and to provide insights into the types of work available in different sectors (Target)								
4.1 Improving English skills of the low proficiency students 4.2 Design an English certificate course for undergraduates who are placed at the English proficiency level of UTEL Benchmark 4 and below		2020	2021		75%	100%		
4.3 Improving English skills of General degree students 4.4 Develop an innovative skills – based compulsory English course for Level Two for all Faculty of Humanities students to be included in the curricula of the General Degree Course					100%			
Goal 5 of University Corporate Plan:								
Proposed activity / Sub-activity	Activity number in Corporate Plan	Start date (mm/yyyy)	End date (mm/yyyy)	Annual targets for key performance indicator				
				2019	2020	2021	2022	2023
1.1 Enhancing teaching quality by formalizing student feedback on lecturers		2018	2022	100%				

5.1.1 Improved student feedback form designed and implemented in both languages for all courses								
5.1.2 Incorporating student feedback into teaching and learning		2018	2022	25%	50%	75%	100%	
1.2 Enhancing blended learning based on OBE-LCT 5.2.1 Conduct seminars, training, workshops for staff to help develop innovative teaching and learning practices including blended learning based on OBE-LCT		2019	2025	10%	20%	30%	40%	
1.3 Mapping of learning environment (spaces) 5.3.1 obtain services of skilled resource persons to map and redesign the overall learning environment		2020	2025		20%	40%	50%	
1.4 Enhancing use of digital technology 5.4.1 Enhancing the availability of digital technology for teaching, learning and assessment		2020	2021		50%	100%		
Goal 6 of University Corporate Plan:								
Proposed activity / Sub-activity	Activity number in Corporate Plan	Start date (mm/yyyy)	End date (mm/yyyy)	Annual targets for key performance indicator				
				2019	2020	2021	2022	2023
6.1 Creating an inclusive learning environment for students 6.1.1 Conduct training and workshops for staff and students to create an inclusive pedagogical space leading to the development of a policy on		2019	2025	20%	50%	70%	90%	

inclusivity for the faculty with the participation of all students.								
6.1.2 Establish a center to provide assistance to disabled students by refurbishing and resourcing an existing space in the university, with the participation of all students.		2020	2026		20%	40%	60%	
6.1.3 Raise awareness on inclusivity and develop cutting edge teaching, learning and assessment to prepare students to engage with diversity		2019	2025	10%	20%	40%	60%	
Goal 7 of University Corporate Plan:								
Proposed activity / Sub-activity	Activity number in Corporate Plan	Start date (mm/yyyy)	End date (mm/yyyy)	Annual targets for key performance indicator				
				2019	2020	2021	2022	2023
7.1 Introducing innovative evaluation methods 7.1.1 Introduce innovative evaluation methods that integrate updated content knowledge, analytical skills and socio – emotional skills in the teaching – learning process		2019	2022	25%	50%	75%	100%	
7.2 Developing an online test for English proficiency 7.2.1 Design and conduct a standardized online placement test bank based on UTEL Benchmarks for English proficiency		2019	2022	10%	25%	50%	100%	
Goal 8 of University Corporate Plan:								
Proposed activity / Sub-activity			End date	Annual targets for key performance indicator				

	Activity number in Corporate Plan	Start date (mm/yyyy)	(mm/yyyy)	2019	2020	2021	2022	2023
8.1 Formalize peer observation Incorporate peer feedback into teaching and learning activities	1.2.6	2019	2022	10%	20%	50%	20%	